



Notes	<ol style="list-style-type: none"><li data-bbox="304 136 1501 427">1. Pursuant to NTU official letter Hsiao Yen Fa Tzu No. 1050078371 dated November 22, 2016, after a Principal Investigator hires a project personnel, they shall make sure to set aside the necessary personnel funds and distribute salaries on a monthly basis in accordance with regulations, in order to protect the rights of the project personnel. To avoid labor disputes and violations of labor laws, contract terminations and personnel transfers due to insufficient funds shall be deemed as invalid. If there is a legitimate reason for the transfer other than those listed above, the transfer may be processed after the signed consent of the Principal Investigator is approved in accordance with administrative procedures.</li><li data-bbox="304 427 1501 797">2. In the event that the Principal Investigator, without just cause, requests that the project personnel terminate the original contract prior to the stipulated end date, they shall notify the project personnel in advance and compensate them with severance pay in accordance with Article 16 of the <i>Labor Standards Act</i> and Article 12 of the <i>Labor Pension Act</i>, respectively. The Principal Investigator shall also submit a <i>Report on the Involuntary Resignation and Early Contract Termination by Sponsored Project Personnel</i> together with a signed copy of its attached declaration form to the Personnel Office no later than 14 days prior to the termination date. The documents shall be submitted to the Taipei City Department of Labor in accordance with Article 33, Paragraph 1 of the <i>Employment Service Act</i>.</li></ol>
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