

Required documents	<ol style="list-style-type: none"> 1. Application for the Incentives for Newly Hired Exceptional Talent (on the following page) <ol style="list-style-type: none"> 1) Description of recruitment 2) Description of the recruited exceptional talent’s outstanding research achievements and the applying unit’s evaluation and reasons for recommendation 3) List of publications 4) Intellectual property rights for R&D outcomes and the performance of their applications 2. Meeting minutes from the College Faculty Evaluation Committee 3. For those who have yet to apply for a faculty appointment, one photocopy each of the diploma for their highest degree, proofs of current employment and previous experience, and both sides of their National ID (or passport information page for foreigners) Those who are unable to provide proof of previous experience may provide proof of current employment instead.
Notes	<ol style="list-style-type: none"> 1. This form is only for applicants who meet the qualifications specified in Paragraph 1, Article 3 of the NTU Directives Governing Incentives for Newly Hired Exceptional Talents. Applicants who meet the criteria specified in Paragraph 4 of Article 3 shall instead complete Form B. 2. Duration: Recipients may, from the first day of official employment, begin receiving the incentives for their first year of disbursement, the amount of which shall be determined by the recipient's faculty rank. The disbursement of incentives may be approved for a period of up to three years. Recipients shall submit an annual performance report one month prior to the conclusion of the award period each year. The report shall be reviewed by the Faculty Evaluation Committee of the department (division, graduate institute, office, center, or degree program) and then submitted to the University’s Task Force for the Secondary Review of Incentives for Newly Hired Exceptional Talent, which shall deliberate on the recipient's incentive disbursement for the following year after considering the recipient's performance as well as the balance remaining in the incentive budget. The aforementioned report shall include details of the following concrete outcomes during the incentive period (the form is downloadable from the Personnel Department’s website: Homepage > Procedures and Forms > Retirement, Pension and Insurance Division > Flexible Salary—Incentives for Newly Hired Exceptional Talent): <ul style="list-style-type: none">)Concrete outcomes, significant contributions, or specific benefits brought to the University or to the academic/scientific field, industry-academia collaboration, or interdisciplinary research program that are made possible by this incentive program)Description of research performance (such as research outcomes, awards, or accolades))A list of research grants issued by the National Science and Technology Council (or its predecessor agencies, the Ministry of Science and Technology, and the National Science Council, collectively “NSTC”), the Ministry of Agriculture, etc. during the incentive period, which were granted on the basis of having passed a NSTC review, a peer review, or a competition with other researchers, and for which the applicant serves as the principal investigator (not including co-investigators) 3. Incentives and quotas by faculty rank <ul style="list-style-type: none"> Full professors (or research fellows): No less than NT\$80,000 per month Associate professors (or associate research fellows): No less than NT\$60,000 per month Assistant professors (or assistant research fellows): No less than NT\$30,000 per month 4. Internal review procedures: <ul style="list-style-type: none"> Recommended applications for incentive pay shall be reviewed and passed by each college’s (or center’s) Faculty Evaluation Committee as well as the University’s Task Force for the Secondary Review of Incentives for Newly Hired Exceptional Talent, and then submitted to the Administrative Meeting for reporting purposes. 5. Each college (or center) shall submit its recommended applications to the University for secondary review by the end of February and August each year, in conjunction with the employment period. 6. The applying unit shall exercise due diligence in verifying applications and supporting documents submitted by newly hired faculty members. Applicants that are found, following investigation, to have concealed or falsified information may be suspended from consideration for incentive pay for a predetermined period of time. 7. Recipients who resign, who apply for unpaid leave, who are seconded to another unit, or who face

non-appointment during their award period shall return a pro-rata portion of their incentive disbursement commensurate with the period of time that they do not serve at the University.

8. Please refer to the University's *Directives Governing the Incentives for Newly Hired Exceptional Talents* for more information.

NATIONAL TAIWAN UNIVERSITY

Application for the Incentives for Newly Hired Exceptional Talent (continued)

1. Description of recruitment process (Please address each of the following points separately.

Type in Times New Roman (12 pts) with a fixed line height of 18 pts.)

-) Reason(s) for recruitment (How important are the duties that are to be undertaken? How will the applicant's expertise benefit the applying unit?)
-) Recruitment goals, execution methods and plans, teaching/research/administrative support provided by the applying unit to the applicant, expected results and outcomes, standards for analysis of future benefits, etc.
-) Recruitment analysis (analysis of competition from international talent and the applying unit's recruitment prospects)

2. Description of the recruited exceptional talent's outstanding research achievements and the applying unit's evaluation and reasons for recommendation

Description of outstanding research achievements: (Please address each point separately. Type in Times New Roman (12 pts) with a fixed line height of 18 pts, and keep it to 1 page.)

1. Up to 5 most representative research articles published in the past 5 years; please itemize and list the following information in the order stated: author(s), year of publication, work title, journal title, volume, page, Impact Factor (IF) and category rank, number of citations (excluding self-citations). Use an asterisk to indicate the corresponding author.
2. Up to five accolades or keynote speeches at major conferences:
3. Other achievements: (e.g., service on the directorial/supervisory board of a major international scholarly society, service as a (deputy) editor-in-chief or a reviewer for an internationally renowned scholarly journal, having had significant outcomes in patents or technology transfers, other major academic research, industry-academia collaboration, or interdisciplinary research achievements)
4. Please briefly describe the applicant's individual contributions to the achievements listed above:

Reasons for recommendation by the applying unit:

Signature and seal of the unit head:

3. List of publications:

-) Please list every scholarly publication of the applicant released in the five-year period leading up to the application deadline, including journal articles, monographs, book chapters/articles, conference papers, technical reports, etc., and arrange the categories in order of significance. (The eligible period may be extended to seven years for those who have taken maternity/paternity leave during the period. It may also be extended for those who have served compulsory military duty, for the same amount of time as their compulsory duty. Supporting documents are required in both cases.)
-) Within each category, list the publications from most recent to earliest. Please include the following information in the order indicated: author(s) (in the order shown in the original publication; use an asterisk to indicate the corresponding author), year of publication, month of publication, article/chapter/book title, journal title (for books and monographs, name of the publisher), starting and ending page numbers. Please affix an acceptance letter for works that have been accepted by a journal or publisher but are yet to be officially published.
-) Please indicate if the journals are indexed by the SCI, EI, SSCI, or A&HCI. Please also indicate the NSTC project number at the end if a publication is derived from a research project funded by the NSTC.

4. Intellectual property rights for R&D outcomes and the performance of their applications:

- 1) Please list the items under the appropriate categories (1. Patents; 2. Technology transfers; 3. Copyright licenses; and 4. Other). You may affix additional rows (pages) as necessary.
- 2) Please arrange the items in order of effective date (for patents) or signing date (for technology transfers and copyright licenses).

. Patents: Please include currently effective patents only. Use the following codes in the “Category” column: (A) invention patent, (B) utility model patent, (C) design patent.

Category	Patent name	Country	Patent #	Inventor	Patent holder	Approval date	NSTC project #

. Technology transfers:

Target technology	Patent name	Licensor	Licensee	Signing date	NSTC project #

Application results: (Affix additional pages if necessary)

. Copyright licenses: Use the following codes for the “Category” column: (1) printed works (2) computer software (3) audiovisual (4) audio (5) other.

Name of the work	Category	Author	Copyright holder	Licensee	NSTC project #

Application results: (Affix additional pages if necessary)

. Other concrete outcomes conducive to industrial/technological development

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