

NATIONAL TAIWAN UNIVERSITY

Directives for Maintaining the Physical and Mental Well-being of Faculty, Staff, and Students

June 27, 2006	Passed by the 2,438 th Administrative Meeting
November 28, 2006	Amended and passed by the 2,457 th Administrative Meeting
September 11, 2007	Amended and passed by the 2,494 th Administrative Meeting
September 23, 2008	Amended by the 2,542 nd Administrative Meeting; October 07, 2008 Passed by the 3 rd University Endowment Fund Management Committee
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- Article 1 National Taiwan University (NTU or “the University”) formulates the NTU *Directives for Maintaining the Physical and Mental Well-being of Faculty, Staff, and Students* (“the Directives”) to actively support the physical and mental health of its faculty, staff, and students, promote autonomous health management, and provide faculty, staff, and students with physical and mental health examinations at NTU Hospital, for the purpose of achieving autonomous health management and enhancing their health and well-being.
- Article 2 The Directives have been formulated in accordance with the following laws and regulations:
1. Article 8, Paragraph 1 of the *School Health Act*
 2. Articles 11 and 12 of the *Labor Health Protection Act*
 3. The Expanded Civil Service Health Examination Program promulgated by the Executive Yuan
- Article 3 Health examination for incoming students and general physical examination for newly-hired personnel:
1. Applicable parties: incoming bachelor's degree program students, transfer students, master's degree students, and PhD students; newly-hired faculty and staff members, research fellows, research assistants, visiting professors, visiting scholars, contract personnel, and full-time student employees
 2. Health examination period: incoming students shall undergo their health examination prior to registration, while newly-hired personnel shall undergo their health examination within one month from the first day of employment at the University
 3. Responsible unit: organized by the Health Center, Office of Student Affairs; co-organized by the NTU Hospital
- Article 4 Labor safety and health examination:
1. Applicable parties: personnel working at NTU laboratories and internship sites However, personnel over the age of 40 who satisfy the criteria for the labor safety and health examination but who receive a general health examination shall be governed by the regulations for civil service health examinations.

2. Health examination period: the health examination shall be undertaken in accordance with the *Labor Health Protection Act*
3. Responsible unit: organized by the Environmental Protection and Occupational Safety and Health Center; co-organized by the NTU Hospital

Article 5 General health examinations for quota-based faculty and staff members:

1. Applicable parties: quota-based faculty and staff members over the age of 40
2. Health examination period: the health examination shall be undertaken once every two years
3. Responsible unit: organized by the Personnel Office; co-organized by the Environmental Protection and Occupational Safety and Health Center, and the NTU Hospital

Article 6 Health examination for senior administrators, professors emeriti, as well as quota-based faculty members, research fellows, and specialists over the age of 60:

1. Applicable parties: senior administrators, professors emeriti, as well as quota-based faculty members, research fellows, and specialists over the age of 60
2. Health examination period: the health examination shall be undertaken once every two years. Those who have already undergone the health examination stipulated in this paragraph shall wait for one year before undergoing the general health examination for quota-based faculty and staff members, and before applying for the relevant subsidies.
3. Responsible unit: organized by the Personnel Office; co-organized by the NTU Hospital

Article 7 The aforementioned health examinations shall be partially funded by the University's annual budget.

Article 8 Certain health examinations stipulated herein may be entitled to subsidies, the standards for which are as follows:

1. Those applying for the health examination stipulated in Article 5 shall receive a maximum subsidy of NT\$2,100 per examination.
2. Senior administrators, as well as quota-based faculty members, research fellows, and specialists over the age of 60 applying for the health examination stipulated in Article 6 shall receive a maximum subsidy of NT\$3,500.
3. Professors emeriti applying for the health examination stipulated in Article 6 may not be entitled to subsidy by the University.

Article 9 The Directives shall be passed by the Administrative Meeting and then implemented on the date of promulgation.