

[Promulgated on May 03, 2022]

## NATIONAL TAIWAN UNIVERSITY

### **Directives for the Remuneration of Faculty Members and Research Fellows Serving as Functional Supervisors**

August 19, 2008	Passed by the 2,538 <sup>th</sup> Administrative Meeting
October 07, 2008	Passed by the University Endowment Fund Management Committee at its 3 <sup>rd</sup> meeting
December 03, 2008	Filed by the Ministry of Education (MOE) for reference via official letter Tai Kao (3) No. 0970244084
June 30, 2009	Passed by the 2,581 <sup>st</sup> Administrative Meeting
July 19, 2011	Passed by the 2,678 <sup>th</sup> Administrative Meeting
December 22, 2015	Passed by the 2,886 <sup>th</sup> Administrative Meeting
January 13, 2016	Passed by the University Endowment Fund Management Committee at its 2 <sup>nd</sup> meeting of 2015
February 13, 2018	Passed by the 2,984 <sup>th</sup> Administrative Meeting
March 27, 2018	Passed by the University Endowment Fund Management Committee at its 1 <sup>st</sup> meeting of 2018
March 29, 2022	Passed by the 3,116 <sup>th</sup> Administrative Meeting
April 22, 2022	Passed by the University Endowment Fund Management Committee at its 1 <sup>st</sup> meeting of 2022

- Article 1 National Taiwan University (NTU or “the University”) formulates the NTU *Directives for the Remuneration of Faculty Members and Research Fellows Serving as Functional Supervisors* (“the Directives”) in accordance with Articles 8 and 9 of the *Regulations Governing the Management and Supervision of National University Endowment Funds* to meet the University’s developmental needs.
- Article 2 Each unit at the University may appoint NTU faculty members and research fellows as functional unit heads to help promote the University’s development and enhance the quality of its education and research. Those who hold actual leadership, command, supervisory, and promotional duties may receive remuneration for these duties covered by each unit’s self-raised fund.
- Article 3 The Payment Schedule for Faculty Members and Research Fellows Serving as Functional Supervisors (see attachment) has been formulated in accordance with the *Directives Governing the Remuneration of Military, Civil Service, and Education Personnel* and the Payment Schedule for Principals and Teachers Serving as Functional Supervisors at Public Schools of All Levels.
- Appointing units that meet the requirements concerning self-raised funds herein may follow the applicable procedures to apply for remuneration for faculty members and research fellows serving in a functional management position. Payment shall be issued upon approval of the NTU President, and appointments shall be reviewed on a regular basis. An exception from the preceding provisions may be granted for deviations from the payment standards arising from special needs, provided that a detailed explanation is submitted to the NTU President for approval.
- Article 4 Due to the prohibition of concurrent receipt of remuneration from multiple

sources, faculty members or research fellows who hold more than one quota-based and/or functional management position may only receive remuneration for one of the positions.

Those who hold a quota-based management position shall first be issued supervisory differential pay.

Recipients of supervisory differential pay who concurrently serve in a functional management position may not receive remuneration for their service in the functional management position, except where the latter is higher than the former, in which case the recipient may be entitled to the difference.

- Article 5 Matters not addressed herein shall be addressed in accordance with other applicable regulations.
- Article 6 The Directives shall be passed by the Administrative Meeting and University Endowment Fund Management Committee and then implemented on the date of promulgation.

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### Payment Schedule for Faculty Members and Research Fellows Serving as Functional Supervisors

August 19, 2008	Passed by the 2,538 <sup>th</sup> Administrative Meeting
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February 13, 2018	Passed by the 2,984 <sup>th</sup> Administrative Meeting
March 27, 2018	Passed by the University Endowment Fund Management Committee at its 1 <sup>st</sup> meeting of 2018, to be retroactively effective from January 01, 2018
March 29, 2022	Passed by the 3,116 <sup>th</sup> Administrative Meeting
April 22, 2022	Passed by the University Endowment Fund Management Committee at its 1 <sup>st</sup> meeting of 2022

Position	Payment standard	Monthly remuneration		
		Faculty rank	Service rank	NT\$
First-level functional directors and functional chairs/directors of departments, graduate institutes, and degree programs in each college	Equivalent to the additional remuneration offered for Senior Rank (Grade 12 or 11) management positions	Professor (research fellow)	12	28,380
		Associate professor (associate research fellow) or lower	11	18,390
First-level functional deputy directors and functional deputy chairs/directors of departments, graduate institutes, and degree programs in each college	Equivalent to the additional remuneration offered for Senior Rank (Grade 11 or 10) management positions	Professor (research fellow)	11	18,390
		Associate professor (associate research fellow) or lower	10	12,600
Second-level functional directors	Equivalent to the additional remuneration offered for Senior Rank (Grade 10) or Associate Rank (Grade 9) management positions	Professor (research fellow)	10	12,600
		Associate professor (associate research fellow) or lower	9	9,330
Second-level functional deputy directors	Equivalent to the additional remuneration offered for an Associate Rank		9	9,330

	(Grade 9) management position			
Functional division directors of all other levels	Equivalent to the additional remuneration offered for an Associate Rank (Grade 9 or 8) management position	Associate professor (associate research fellow) or above	9	9,330
		Other faculty members (research fellows)	8	7,230

Note: Any deviations from the above standards arising due to special needs shall require a detailed explanation and the approval of the NTU President before the remuneration issuance.