NATIONAL TAIWAN UNIVERSITY

Regulations Governing the Health Examination Subsidy for Faculty and Staff

March 07, 2012 Approved and passed January 07, 2019 Approved and passed May 01, 2019 Approved and passed January 10, 2023 Agreed and passed

Article 1 National Taiwan University (NTU or "the University") formulates the NTU Regulations Governing the Health Examination Subsidy for Faculty and Staff ("the Regulations") to maintain physical and mental well-being of faculty and staff members and to promote self-health management.

Article 2 Eligibility

NTU quota-based faculty and staff members over the age of 40 may apply to NTU for a health examination subsidy ("the Subsidy") every 2 years. Yet faculty and staff members who are on unpaid leave may not apply for the Subsidy.

- Article 3 The number of faculty and staff members available for the Subsidy is based on NTU budget availability in the respective year.
- Article 4 For detailed information of the procedures for NTU faculty and staff health examination, refer to the appendix "NTU Procedures for the Health Examination Subsidy Application for Faculty and Staff".

Article 5 Health examination-related leave

In principle, NTU faculty members shall be scheduled to receive the subsidized health examination at a time that does not affect their teaching schedule.

NTU staff members may take a one-day official leave to receive the subsidized health examination. The official leave request form attached with relevant documents of proof is required.

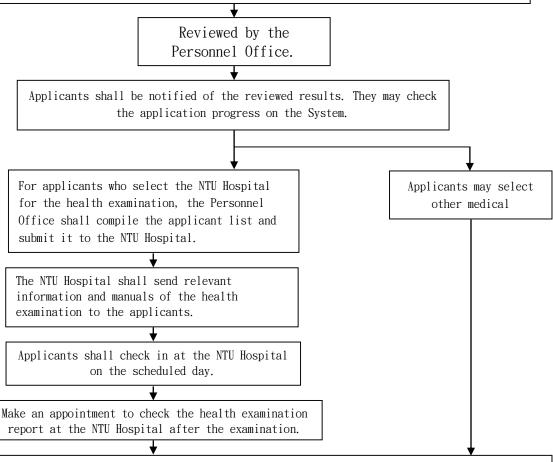
- Article 6 The amount and application regulations regarding the Subsidy are listed as follows:
 - 1. The amount of the Subsidy shall be determined based on the approved subsidy amount for the respective year pursuant to regulations stipulated by the Executive Yuan. If the approved subsidy amount exceeds the actual health examination fees paid by an applicant, only the actual fees paid will be subsidized.
 - 2. NTU faculty and staff members may select other medical institutions to receive a health examination. The Subsidy shall only be available if the health examination is taken in a medical institution that is evaluated and qualified by the Ministry of Health and Welfare, recognized by the Ministry of Labor, or certified by the Joint Commission of Taiwan Health Check-up Program.
 - 3. Applications for the Subsidy shall be submitted by the end of next year following the health examination approval.

- 4. NTU top-level administrative directors, Professors Emeriti, and quota-based faculty members (researchers and specialists) over the age of 60 may receive a dedicated health examination package provided by the NTU Hospital, whose participants shall wait at least one year before they can apply for the Subsidy. Professors Emeriti who receive the dedicated health examination package provided by the NTU Hospital may not be subsidized by NTU.
- 5. NTU faculty and staff members who receive subsidies stipulated by the Occupational Safety and Health Act or the Regulations of the Labor Health Protection are not allowed to apply for the Subsidy.
- Article 7 Matters not addressed herein shall be handled in accordance with applicable regulations.
- Article 8 Faculty and staff members from NTU affiliated units may adopt the Regulations if the budget allows.
- Article 9 The Regulations shall be approved by the Executive Vice President and then implemented on the date of promulgation.

NATIONAL TAIWAN UNIVERSITY Procedures for the Health Examination Subsidy Application for Faculty and Staff

- \ Quota-based faculty and staff members over the age of 40

Health examination participants shall visit the myNTU portal > Subsidies Application > Health Examination Subsidy System ("the System"), enter their basic information as the first phase of the health examination application, and then print out the Faculty and Staff Health Examination Subsidy Application Form.



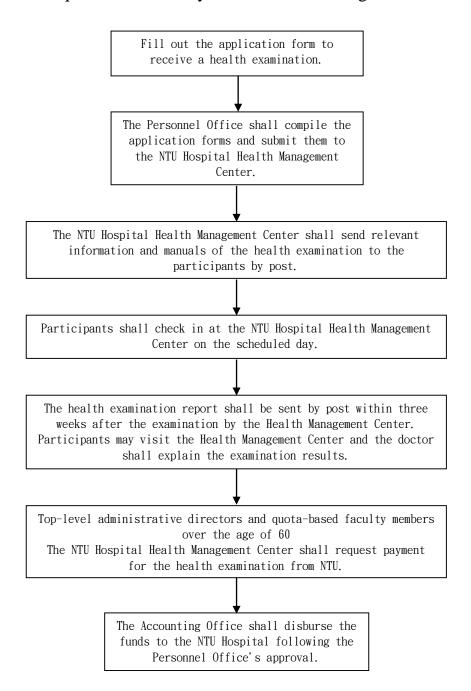
- 1. Applicants shall visit the System and enter the date and cost of their examination as the second phase of health examination application, and then print out the Civil Servant Health Examination Subsidy Application Form.
- 2. Submit the Civil Servant Health Examination Subsidy Application Form and the receipt of the health examination to the Personnel Office.

The Personnel Office shall compile the subsidy application form and upload the documents after approval.

The Personnel Office shall provide the documents to the Cashier Division, Office of General Affairs to compile a list. The approval and signing process shall be completed in accordance with regulations.

The Subsidy will be paid by the Cashier Division to the applicant's bank account where they receive their salary.

Top-level administrative directors, Professors Emeriti, and quota-based faculty members over the age of 60



Notes: The health examination application form for NTU top-level administrative directors, Professors Emeriti, and quota-based faculty members over the age of 60 is available for download from the Personnel Office website > Forms > Retirement, Pension and Insurance Division.