

# NATIONAL TAIWAN UNIVERSITY

## Directives for the Organization and Operation of the Presidential Selection Committee

December 12, 1992	Passed by the University Council at its 2 <sup>nd</sup> meeting, fall semester, Academic Year 1992-1993
January 03, 2004	Amended and passed by the University Council at its 2 <sup>nd</sup> meeting, fall semester, Academic Year 2003-2004
June 14, 2008	Amended and passed by the University Council at its 2 <sup>nd</sup> meeting, spring semester, Academic Year 2007-2008
March 17, 2012	Articles 3, 21, and 22 amended and passed by the University Council at its 1 <sup>st</sup> meeting, spring semester, Academic Year 2011-2012
March 27, 2012	Promulgated via NTU official letter Hsiao Jen Tzu No. 1010020491
June 16, 2012	Articles 3, 15, 16, and 17 amended and passed by the University Council at its 2 <sup>nd</sup> meeting, spring semester, Academic Year 2011-2012, and its 1 <sup>st</sup> meeting, fall semester, Academic Year 2012-2013
October 13, 2012	Articles 3, 15, 16, and 17 amended and passed by the University Council at its 1 <sup>st</sup> meeting, fall semester, Academic Year 2012-2013
November 6, 2012	Promulgated via NTU official letter Hsiao Jen Tzu No. 1010086300
October 25, 2014	Articles 3, 12, 16, and 17 amended and passed by the University Council at its 1 <sup>st</sup> meeting, fall semester, Academic Year 2014-2015
November 14, 2014	Promulgated via NTU official letter Hsiao Jen Tzu No. 1030082946
January 10, 2015	Article 3 amended and passed by the University Council at its 2 <sup>nd</sup> meeting, fall semester, Academic Year 2014-2015
January 16, 2017	Promulgated by NTU via official letter Hsiao Jen Tzu No. 1040003734
December 25, 2021	Articles 3 to 24 amended and passed by the University Council at its 1 <sup>st</sup> interim meeting, fall semester, Academic Year 2021-2022
December 28, 2021	Promulgated via NTU official letter Hsiao Jen Tzu No. 1100097335A
January 21, 2022	Submitted to the Ministry of Education for reference via official letter Tai Chiao Jen (2) Tzu No. 1100097335A

- Article 1 National Taiwan University (NTU or “the University”) establishes the Presidential Selection Committee (“the Committee”) in accordance with Article 8, Paragraph 2 of the NTU *Organizational Charter* for the purpose of selecting the President of the University.
- Article 2 The Committee shall be formed 10 months prior to the end of the serving President’s term or within 2 months after the office of the President becomes vacant.
- Article 3 The Committee shall consist of 21 members; the proportion of members of either gender may not be less than one-third of the total number of members. The composition of the Committee shall be as follows:
1. 9 NTU representatives, including 7 regular full-time faculty members and researchers (hereinafter referred to as “faculty/researchers”), 1 administrative representative, and 1 student representative. Among the faculty/researcher representatives, the number of faculty members may not be less than six.
  2. Nine alumni and impartial citizen representatives
  3. Three representatives appointed by the Ministry of Education
- Among the 18 NTU representatives, alumni representatives, and impartial citizen representatives, the proportion of committee members of either

gender may not be less than one-third of the total number of members. The committee members shall be selected through the following procedures:

1. Regular lecturers or faculty/researchers of each NTU college who hold a position equivalent to lecturer or above shall hold a general election to elect one faculty/researcher candidate who is qualified as professor or research fellow and one alumni or impartial citizen candidate. The University Council will then select 7 faculty/researcher representatives and 4 alumni or impartial citizen representatives who are not associated with the colleges under which the 7 faculty/researcher representatives are employed. The election will be conducted via approval voting, with each University Council member given at least 11 votes.

Among the 12 faculty/researcher representatives, alumni representatives, impartial citizen representatives, and administrative representatives elected by the University Council, the number of members of either gender may not be less than 4. If the number of members of either gender is less than 4, the council will review the 4 colleges with the fewest faculty/researcher candidate votes (among the 11 colleges whose faculty/researcher candidates are selected) and identify the college whose alumni or impartial citizen representative received fewer votes among the 4 colleges and whose candidates lean heavily toward the majority gender of the selected representatives. The candidate list of the identified college will then be adjusted so that the college's alternate alumni or impartial citizen candidate of the minority gender shall become a representative, while the original representative will be put on the list of alternate candidates.

Faculty/researchers who are not employed under NTU colleges but who hold a position equivalent to lecturer or above may participate in the election as personnel of the College of Liberal Arts (for personnel of the Center for General Education or Office of Academic Affairs) or the College of Science (for personnel of the Center for Condensed Matter Sciences) in accordance with the regulations stipulated by the respective colleges.

2. For the election of the 5 alumni or impartial citizen representatives, 4 candidates shall be nominated by the Alumni Association and 6 candidates by the Administrative Meeting. The University Council will then select 2 representatives nominated by the Alumni Association and 3 representatives nominated by the Administrative Meeting. The candidates nominated by the Alumni Association and the Administrative Meeting and the alumni and impartial citizen representatives elected by the University Council shall include persons of both genders. The Administrative Meeting may invite both NTU and non-NTU organizations to nominate the candidates, and shall formulate regulations for the nomination process.

Regulations for the nomination and election of faculty/researcher representatives (as mentioned in Subparagraph 1 of the preceding Paragraph) and the alumni or impartial citizen representatives shall be formulated by the College Affairs Meeting of the respective colleges and submitted to the Administrative Meeting for approval. Colleges that encounter objective difficulties in complying with their approved

regulations may submit remedial measures to the Administrative Meeting for approval.

For the election of the administrative representative, the entire staff (teaching assistants included) shall conduct a general election to elect 2 candidates of each gender from among staff members who hold or have held the position of director or secretary or above; University Council representatives shall then select 1 candidate to serve as the administrative representative.

The student representative shall be selected by the University Council from among the presidents of the Student Association, Student Congress, and Graduate Student Association. Candidacy eligibility status is tied to the positions and will be transferred during the handover process.

When submitting its list of faculty/researcher candidates and alumni or impartial citizen candidates, each college shall also provide a list of its alternate candidates (two of each gender), who will be approved for their respective categories after the University Council selects the representatives mentioned in Paragraph 2, Subparagraph 1.

When electing/recommending representatives from the remaining categories, the alternate candidates shall also be listed. The administrative and student representatives who receive the highest number of votes shall be selected by the University Council; those with a lower number of votes will be listed as alternate candidates in their respective categories.

Pursuant to the applicable election regulations, the order of precedence of alternate candidates of all categories shall be determined by the number of votes they receive. However, if appointing the most preferred alternate candidate(s) reduces the proportion of members of either gender to less than one-third, an alternate candidate(s) of the minority gender shall be given precedence instead.

Current full-time NTU personnel may not be nominated as alumni or impartial citizen representatives.

Committee members may only be appointed to one consecutive term. However, appointments made before the amendment of the National Taiwan University Regulations for the Organization and Operation of the Presidential Selection Committee became effective (August 1, 2019) will not count toward the number of times that a person is appointed as a Committee member.

Article 4 Committee members who agree to presidential candidacy shall lose their eligibility for the position of Committee member.

Committee members will be removed from the Committee under any of the following circumstances upon verification by the Committee:

1. The Committee member is unable to participate in the selection process.
2. The relationship between the Committee member and any of the candidates meets the conditions set forth in Article 16, Paragraph 2, Subparagraphs 1 to 3.

For Committee members making disclosures in compliance with the provisions set forth in Article 16, Paragraph 2, Subparagraphs 1 to 3, and Paragraph 3, as well as the provision concerning self-disclosure set forth in

Article 16, Paragraph 4, the Committee shall deliberate in order to determine whether the committee member in question shall be removed from the Committee or asked to recuse themselves.

For Committee members who are not removed from the Committee despite grounds for removal or who may demonstrate biased judgments as supported by concrete facts, the Ministry of Education may submit a written request for their removal to the University, which will forward the request to the Committee for deliberation. Candidates or Committee members may then present reasons and facts in writing to request their removal from the Committee. The Committee shall grant Committee members the chance to state their opinions before removing them from the Committee.

Committee members who lose their eligibility to serve on the Committee or who are removed from the Committee will be replaced in accordance with Article 3 depending on their category.

Article 5 For Committee members whose removal is required pursuant to Article 4, Paragraph 2, Subparagraph 2, their participation in the making of any resolution will render the resolution void and invalid.

To determine the validity of resolutions reached in meetings participated in by a Committee member whose removal is required according to provisions other than Article 2, Paragraph 2, Subparagraph 2, the Committee shall hold a meeting to deliberate the matter after the Committee member in question is replaced.

Article 6 The Committee shall carry out the following tasks in an independent and unbiased manner:

1. Determining the method of finding candidates
2. The selection procedures
3. Review of candidates' eligibility
4. Reporting the selection of the President-Elect to the University for submission to the Ministry of Education for official appointment
5. Other matters related to the selection of President of the University

The Committee shall evaluate two or more eligible candidates when choosing the President-Elect.

Article 7 NTU shall establish a task force to assist the Committee in carrying out the duties set forth in Article 6 (including the drafting of detailed selection rules, preliminary review of candidate information disclosure and candidate qualifications, and the implementation of the selection process, legal consultation services, and other matters that require assistance as requested by the Committee).

The aforementioned task force shall consist of personnel of the Office of the Secretariat, Personnel Office, and Office of Legal Affairs, which departments shall each appoint 1 to 3 staff members to the task force. The Committee may also appoint 1 to 3 Committee members to sit on the task force; the Secretary-General shall be responsible for the operation of the task force.

Conclusions reached by the task force shall be reported to the Committee

for discussion and verification.

Members of the Committee and the task force shall receive no remuneration for their work on the committee/task force.

The Committee's budget for expenditures shall be funded by the University.

- Article 8 If deemed necessary, the Committee may invite stakeholders to sit in on committee meetings or provide relevant information.
- Article 9 The incumbent NTU President shall convene the Committee's first meeting within 30 days of the date following the appointment of the Committee members.
- During the first meeting, the Committee members shall elect one member to serve as convener/chair of the Committee. If the convener is unable to attend a meeting, the Committee members shall elect another member to serve as deputy convener.
- Committee members must attend meetings in person and may not be replaced by proxies.
- The Committee may not convene without a quorum of two-thirds of the members present. Motions require approving votes from the majority of the members in order to pass.
- Article 10 The Committee shall review the following matters on a case-by-case basis and reach resolutions via voting by secret ballot:
1. Resolutions for the removal of Committee members from office or the recusal of Committee members in accordance with Article 4, Paragraphs 1, 2, 3, or 4
  2. Validity of resolutions reached in meetings participated in by Committee members who are subsequently removed from office in accordance with Article 5, Paragraph 2
  3. Review of candidates' eligibility and selection of president-elect in accordance with Article 6, Paragraph 1, Subparagraphs 3 and 4.
- Article 11 During the selection process for President of the University and prior to the announcement of the result, the participating Committee members and other personnel shall maintain strict confidentiality. However, the above shall not apply to information publicly disclosed as required by law or as decided by the Committee in accordance with the law.
- Article 12 The Committee convener may appoint one Committee member to serve as spokesperson to represent the Committee in presenting the Committee's resolutions.
- Article 13 Once established, the Committee shall publish a call for candidates. Recommendations may be made in accordance with the following rules:
1. One candidate for the position of President may be recommended if endorsed by 20 or more current or retired academicians of Academia Sinica, or domestic or foreign professors, associate professors, research fellows, or assistant research fellows.

2. One candidate for the position of president may be recommended by a professional academic society/association if a formal resolution is reached by the society/association.
3. One candidate for the position of president may be recommended by the Alumni Association, Student Association, Graduate Student Association, or any of NTU's regional alumni associations if a formal resolution is reached by the association.

Committee members may also recommend candidates. Regulations for candidate recommendation shall be stipulated by the Committee.

The call for candidates mentioned in Paragraph 1 shall be made at least 1 month in advance, with a 2-month application time frame.

Recommendations made in accordance with Paragraph 2 shall be made during the aforementioned application time frame.

Article 14 A recommendation can only be made with the written consent of the recommended individual. Recommended individuals shall meet the criteria set forth below as well as those in the applicable regulations for the appointment of presidents of national universities:

1. Individuals of excellent character and academic achievements
2. Individuals who demonstrate educational vision and administrative abilities
3. Individuals who are unbiased and who do not serve the interests of any political party

Recommended candidates for the position of President of the University must agree not to concurrently hold any position in any political party during their appointment as NTU President.

Article 15 Recommended individuals shall provide their basic information, information about their education and employment, a bibliography of their publications, a record of their achievements and accomplishments, and their vision for the University and managerial philosophy.

Representatives of the recommending unit shall give the reason(s) for their recommendation(s).

The Committee shall stipulate the format of the recommendation forms separately.

Article 16 Recommended individuals shall disclose the following in their candidate registration form:

1. Information showing that their past education and employment meet the qualifications set forth in the *Act Governing the Appointment of Educators*
2. Statement that the disqualification criteria for appointment set forth in the *Act Governing the Appointment of Educators* are not met
3. Titles of their theses/dissertations and name of their advisor(s)
4. Employment as director, independent director, supervisor, or any other important positions in a profit-seeking enterprise within three years before the deadline for the submission of the candidate registration form

5. Disclosures regarding their employment, relationships, and other disclosures which are required as per the Committee's resolutions

Committee members shall disclose any relationship with any individual recommended to the Committee should the relationship meet any of the following criteria:

1. A recommended individual is the committee member's current or former spouse or relative within the fourth degree of kinship by blood or third degree of kinship by marriage
2. A recommended individual has been the committee member's thesis advisor or advisee
3. Within three years before the deadline for the submission of the candidate registration form, a recommended candidate and the committee member both served as director, independent director, or supervisor at the same profit-seeking enterprise during the same time period
4. Within three years before the deadline for the submission of the candidate registration form, a recommended individual and the committee member both served in an executive or decision-making capacity at the same profit-seeking enterprise during the same time period.
5. Within three years before the deadline for the submission of the candidate registration form, a recommended individual and the committee member both served at the same academic institution during the same time period and were in a superior/subordinate employment or work relationship.
6. Other information concerning employment or relationships the disclosure of which is required as per the Committee's resolutions

After the submission deadline of the candidate registration form but prior to selection of the President, recommended individuals and Committee members shall also disclose to the Committee any matters that meet the criteria for the disclosure requirements set forth in the two preceding paragraphs.

In addition to the disclosure requirements set forth in the two preceding paragraphs, Committee members and recommended individuals may also disclose other matters.

Article 17 At the end of the call for candidates, the Committee shall evaluate the recommended individuals' qualifications. If deemed necessary, the Committee may request that the recommended individuals provide supplementary information or explanations.

The Committee shall hold a vote on each of the recommended individuals who meet the qualifications to select at least two presidential candidates. Recommended individuals must receive approving votes from at least one-third of the Committee members to be selected as candidates for the position of President.

Article 18 After the candidates are selected, the Committee shall announce the list of candidates to the University and submit the full information of the candidates to each member of the University Council.

The Committee shall conduct interviews with relevant individuals to clarify the qualifications and achievements of the candidates, invite the candidates

to publicly state their vision for university administration on campus, and arrange interviews with each candidate.

After conducting the interviews, the University Council will hold an endorsement vote on each of the candidates to select at least two Council-endorsed candidates for the position. Candidates must receive approving votes from at least one-third of the University Council members to be selected as a Council-endorsed candidate. A separate vote shall be held for each candidate. Candidates who receive approving votes from one-third or more of the University Council members will be considered as passed. Vote counting shall then cease for both approving and disapproving votes.

University Council members who sit on the Committee or who are final candidates shall recuse themselves from voting.

If the endorsement vote in Paragraph 3 produces less than two Council-endorsed candidates, the University Council shall conduct another endorsement vote within 4 weeks on the candidates who received approving votes from less than one-third of the University Council members. If there are still less than two Council-endorsed candidates after the second endorsement vote, the Committee shall make another call for candidates in accordance with the Directives so that the University Council may conduct another endorsement vote to produce at least two Council-endorsed candidates.

In the event of unforeseen circumstances during the candidate selection process, the Committee will decide whether to request that candidates provide an explanation in writing or in person.

Article 19 The Committee shall hold a separate vote for each of the Council-endorsed presidential candidates. The candidates shall first be narrowed down to the two candidates with the highest number of votes. Each Committee member will then vote for either of the two candidates. The candidate who receive votes from the majority of the Committee members in attendance shall be selected as the President of the University.

The Committee shall be dissolved if it fails to select a President in accordance with the preceding paragraph. The University will then form a new Presidential Selection Committee to make another call for candidates in accordance with Article 13 of the Directives and carry out the selection.

Article 20 If the President-Elect is unable to take office, the deputy of the exiting president will serve as interim president and the original Selection Committee shall hold another selection.

Article 21 Once the President-Elect is named, the Committee shall make an announcement and the University shall submit the University's choice for President-Elect to the Ministry of Education for the official appointment.

Article 22 The Committee shall complete the selection of the new President within seven months of its establishment and shall automatically be dissolved once the President-Elect takes office. Selection disputes occurring prior to the President-Elect's taking office shall be deliberated over and resolved by the Committee within three months.

The Committee shall automatically be dissolved when the President-Elect



takes office. However, if the Committee neglects the tasks set forth in Article 6 without just cause or fails to resolve selection disputes within the time frame stipulated in the preceding paragraph, the Committee may be dissolved once a motion is filed by at least one-third of the University Council members and agreed upon by the majority of the University Council members in attendance.

If the Committee is dissolved by the University Council in accordance with the preceding paragraph, the University shall form a new Selection Committee within two months.

Article 23 Matters not addressed herein and disputed matters shall be further stipulated or enumerated by the Committee.

Provisions in the Directives that are difficult to implement may be amended at interim meetings of the University Council.

Article 24 The Directives shall be passed by the University Council, implemented on the date of promulgation, and then submitted to the Ministry of Education for reference.