

NATIONAL TAIWAN UNIVERSITY

New Employee Declaration

I, the undersigned, shall adhere strictly to the guidelines set forth by National Taiwan University (hereinafter referred to as “the University”), including the Directives Governing the Management of Contract Employees Hired by the University, the University’s Contract Employee Service Rules, and relevant provisions of the employment contract. I make the following commitments (please indicate by checking the appropriate boxes). Should there be any misrepresentation that leads the University to sustain damages or the risk of such damages, the University reserves the right to terminate the contract pursuant to Article 6 of the University’s Contract Employee Service Rules, and relevant provisions of the Labor Standards Act and to seek legal redress for any liabilities incurred.

- I agree that the University may collect, inquire, process, and utilize information related to sexual assault, sexual harassment, sexual bullying, and violations of professional ethics concerning sex or gender in coordination with the Ministry of Education, the Ministry of Justice, the National Police Agency of the Ministry of the Interior, the Ministry of Health and Welfare, and the Ministry of Labor. I also consent to these authorities providing the relevant information. This agreement applies even after my resignation, should subsequent verification confirm any such incidents.
- I do not possess any of the following disqualifying conditions for being hired as contract employees of the University:
1. Having been convicted of, or placed under an active order of arrest for an offense against the internal/external security of the state or an act of corruption while holding office as a civil servant after the conclusion of the Period of Mobilization for the Suppression of Communist Rebellion.
 2. Having been sentenced to imprisonment (or a more serious form of punishment) in a final and binding ruling which is yet to be served or completed, with the exception of those receiving probation.
 3. Being currently placed under an active order of guardianship or assistantship.
 4. Having been involved in any circumstances prohibiting employment or being formally subjected to a period of ineligibility for employment or engagement in services as stipulated in Article 29 of the Gender Equity Education Act.
 5. Being the spouse or a relative within the third degree of kinship with the head or senior administrator of the unit for which the candidate is being considered.
- Hold (or has not relinquished) the Republic of China (R.O.C.) nationality, or hold dual nationality of the R.O.C. and another country with R.O.C. household registration. **(Contract employees who do not meet these qualifications but possess special expertise or unique skills that are difficult to recruit domestically, and whose duties do not involve classified national security, shall proactively notify the University before employment. The employing unit shall submit a request to the Review Committee for review and approval by the University in accordance with the administrative procedures.)**
- Not currently registered as a student. **(Students who have been approved for a leave of absence, only take courses in free time, or have completed all required coursework in a master or doctoral program and are able to work full-time shall proactively notify the University before employment. The employing unit shall submit a request to the Review Committee for review and approval by the University in accordance with the administrative procedures.)**
- Not being a retired military personnel, civil servant, or educational staff receiving a monthly retirement pension. **(If applicable, contract employees shall proactively notify the University before employment. The employing unit shall submit a request to the Review Committee for review and**

approval by the University in accordance with the administrative procedures.)

- Not concurrently holding part-time employment or teaching positions. (If applicable, the employing unit shall submit a request, on a case-by-case basis, to the Review Committee for review in accordance with the administrative procedures, and upon the principle of safeguarding the University's interests and not adversely affecting the performance of their original duties.)**

- Has not violated Article 21 of the Act Governing Relations between the People of the Taiwan Area and the Mainland Area.**

Declarant:

National ID. No.:

Republic of China

Year

Month

Date

國立臺灣大學新進校聘人員切結書

本人於服務期間確實遵守國立臺灣大學(下稱校方)所定校聘人員管理要點、校聘人員工作規則、契約書之相關規定，並針對下列事項切結 (請打勾)，如有虛偽意思表示，致校方誤信而受損，或有受損害之虞，校方得依校聘人員工作規則第6條規定及勞動基準法相關規定終止契約，並依法訴究相關責任。

- 同意校方得向教育部、法務部、內政部警政署、衛生福利部及勞動部辦理其有關性侵害、性騷擾、性霸凌、違反與性或性別有關之專業倫理行為及通報作業相關資訊之蒐集、查詢、處理及利用，並同意教育部、法務部、內政部警政署、衛生福利部及勞動部提供相關資訊；離職後始經查證屬實時，亦同。
- 未有下列不得為校聘人員之情事。
1. 動員戡亂時期終止後，曾犯內亂罪、外患罪，或曾服公務有貪污行為，經有罪判決確定或通緝有案尚未結案。
 2. 犯前項以外之罪，判處有期徒刑以上之刑確定，尚未執行或執行未畢。但受緩刑宣告者，不在此限。
 3. 受監護或輔助宣告，尚未撤銷。
 4. 有性別平等教育法第29條所定不得進用之情事；或有同條所定一定期間不得進用之情事且尚於不得進用期間者。
 5. 具機關首長或擬任單位各級主管長官之配偶及三親等以內血親、姻親身分。
- 具有（或未喪失）中華民國國籍，或具中華民國國籍兼具外國國籍且已在國內設籍。**【未具上開資格者，如因具專長或特殊技能而在國內不易覓得之人才，且不涉及國家機密之職務，應於進用前主動告知校方，由用人單位循行政程序專簽提校聘人員審核小組審議並經校方核定】。**
- 不具學生身分**【如已申請休學獲准、利用公餘時間上課、碩(博)士班學生已修畢課程，且能以全部時間投入工作者，應於進用前主動告知校方，由用人單位循行政程序專簽提校聘人員審核小組審議並經校方核定】。**
- 非為領有月退休金（俸）之退休（職）軍公教人員**【如有，應於進用前主動告知校方，由用人單位循行政程序專簽提校聘人員審核小組審議並經校方核定】。**
- 不具兼職及兼課身分**【如有，應依個案具體事實循行政程序提校聘人員審核小組，以不損及校方利益及不影響履行其原有職務為原則審議】。**
- 未違反臺灣地區與大陸地區人民關係條例第21條規定。

切 結 人：

身 分 證 號：

中 華 民 國

年

月

日