

## NATIONAL TAIWAN UNIVERSITY

## Application for Pay Adjustment by 4% in 2024 for Industry-Academia Collaboration Project Employees

Name		ID No.	
Project Execution Unit			
Project Name			
Project Number		Accounting Number	
Term of Appointment	From _____ (yyyy/mm/dd) to _____ ( yyyy/mm/dd)		
Adjustment Date	Effective from _____ (yyyy/mm/dd) <b>(Effective from the 1<sup>st</sup> of each month in 2024, except for new employment applications in 2024)</b>		
Original Monthly Remuneration (Base Salary)		Adjusted Monthly Remuneration (Base Salary)	
Has the original monthly remuneration (base salary) been changed in 2024?	<input type="checkbox"/> No (If the original employment has not adjusted the salary grade due to the completion of service years, please check this box.) <input type="checkbox"/> Yes From the 1st of ____ (mm) 2024, the base salary was changed to _____ TWD Propose to adjust the pay to _____ TWD from that date.		
Additional (Pay) Remuneration (Leave blank if none)	<input type="checkbox"/> Maintain the original remuneration amount at _____ TWD <input type="checkbox"/> Increase the original remuneration amount by _____%, _____ TWD (Please attach the original application. The increase must not exceed 4% of the originally approved remuneration amount) <input type="checkbox"/> Decrease the original remuneration amount by _____%, _____ TWD (Please attach the original application. The total of the adjusted remuneration and base salary after the decrease may not be lower than the original monthly salary.)		
Unit Processing Clerk Contact Number		Project Investigator	
Unit Administrator		Senior Administrator	
Personnel Department (for those in the College of Medicine and College of Public Health, please submit to the Research and Development Division)			
Processing Clerk:	Division Director:	Senior Executive Officer:	Director:
Accounting Office:			
Processing Clerk:	Division Director:	Senior Executive Officer:	Director:

## Notes:

1. This application form is for adjustment of the base salary by 4% for project full-time employees in accordance with the Executive Yuan's adjustment to the salaries of military personnel, civil servants, and public school teachers in 2024.
2. Upon approval of this salary adjustment, labor insurance and health insurance premium, and contributions to labor retirement funds, will be adjusted accordingly.
3. If there is any differential pay in the month before the insurance premium level adjustment, the employing unit shall handle accounting operations following the regulations at NTU Accounting System / Income Reporting / Various Payment.

 Labor and Health  
Insurance Receiving  
Documents

National Taiwan University Full-time Research Assistant Pay Adjustment by 4% Comparison Table								
Education level	Below Senior High (Vocational) School		Senior High (Vocational) School Graduate		Bachelor		Master	
	Original	Adjusted	Original	Adjusted	Original	Adjusted	Original	Adjusted
16 <sup>th</sup> year					48,922	50,879	54,354	56,529
15 <sup>th</sup> year					47,729	49,639	53,184	55,312
14 <sup>th</sup> year					46,565	48,428	52,039	54,121
13 <sup>th</sup> year					45,429	47,247	50,919	52,956
12 <sup>th</sup> year					44,321	46,094	49,823	51,816
11 <sup>th</sup> year			38,253	39,784	43,240	44,970	48,750	50,700
10 <sup>th</sup> year			37,211	38,700	42,185	43,873	47,701	49,610
9 <sup>th</sup> year	34,537	35,919	36,197	37,645	41,156	42,803	46,674	48,541
8 <sup>th</sup> year	33,433	34,771	35,200	36,608	40,170	41,777	45,688	47,516
7 <sup>th</sup> year	32,447	33,745	34,204	35,573	39,175	40,742	44,584	46,368
6 <sup>th</sup> year	31,451	32,710	33,101	34,426	38,179	39,707	43,588	45,332
5 <sup>th</sup> year	30,455	31,674	32,116	33,401	37,193	38,681	42,592	44,296
4 <sup>th</sup> year	29,351	30,526	31,119	32,364	36,304	37,757	41,607	43,272
3 <sup>rd</sup> year	28,366	29,501	30,123	31,328	35,426	36,844	40,503	42,124
2 <sup>nd</sup> year	27,370	28,465	29,020	30,181	34,537	35,919	39,507	41,088
1 <sup>st</sup> year	Base salary	Base salary	28,474	29,613	33,800	35,200	38,618	40,200

National Taiwan University Postdoctoral Researcher Pay Adjustment by 4% Comparison Table		
Year of service	Original	Adjusted
11 <sup>th</sup> year	82,751	86,062
10 <sup>th</sup> year	80,544	83,766
9 <sup>th</sup> year	78,337	81,471
8 <sup>th</sup> year	76,132	79,178
7 <sup>th</sup> year	73,925	76,882
6 <sup>th</sup> year	71,718	74,587
5 <sup>th</sup> year	69,511	72,292
4 <sup>th</sup> year	67,304	69,997
3 <sup>rd</sup> year	65,098	67,702
2 <sup>nd</sup> year	62,891	65,407
1 <sup>st</sup> year	60,684	63,112

Compensation Standards for Research Assistant in Subsidized or Commissioned Projects by the Agriculture Committee of the Executive Yuan								
Education Level Year of Service	Senior High (Vocational) School Graduate		Bachelor (Associate Degree, Junior College, Technical College)		Master		Doctorate	
	Salary point	TWD	Salary point	TWD	Salary point	TWD	Salary point	TWD
1 <sup>st</sup> year	220	29,700	280	37,800	328	44,280	424	57,240
2 <sup>nd</sup> year	250	33,750	296	39,960	344	46,440	440	59,400
3 <sup>rd</sup> year	280	37,800	312	42,120	360	48,600	456	61,560

The salary conversion rate is 135 TWD per point in accordance with the Executive Yuan Letter No. 1130000011 issued on January 4, 2024, and effective from January 1, 2024.

Year of service is calculated based on continuous service at the same grade from January to December of the same year and starts to accumulate in that grade. If an employee holds different grades from January to December of the same year, their year of service shall not be accumulated by combining with the service periods in high grades.

**國立臺灣大學建教合作計畫專任人員 113 年度因應薪資調整 4% 申請書**

姓 名		身 分 證 字 號	
計畫執行單位			
計畫名稱			
計畫編號		會計編號	
聘 期	自 年 月 日	起至	年 月 日 止
調 整 日 期	自 113 年 月 日 起生效 (限自 113 年每月 1 日起生效，113 年度新申請之聘僱案除外)		
原月支工作酬金 ( 本 薪 )		調整後月支工作酬金 ( 本 薪 )	
承上欄，原月支工作酬金(本薪)是否於 113 年起改支	<input type="checkbox"/> 否。(如原聘僱沒有因年資期滿而調整薪級，請勾選此項) <input type="checkbox"/> 是。 原自 113 年 月 1 日起本薪改支金額為 元。 擬自該日起調整改支金額為 元。		
額外(薪酬)加給 ( 無 則 免 填 )	<input type="checkbox"/> 維持原申請之加給金額不變： 元。 <input type="checkbox"/> 調高原加給金額：調高 %， 元。(請檢附原申請書， 調高加給金額不可大於原核定加給金額之 4%) <input type="checkbox"/> 調降原加給金額：調降 %， 元。(請檢附原申請書， 調降後之加給及本薪合計不得低於調整前之每月薪資總額。)		
單位承辦人 及聯絡電話		計畫主持人	
單位主管		一 級 主 管	
人事室：(醫學院及公衛學院請送醫學院研發分處)			
承辦人：	組長：	專門委員：	主任：
主計室：			
承辦人：	組長：	專門委員：	主任：

備註：

1. 本申請表係針對計畫專任人員配合 113 年度軍公教人員調薪案，調整本薪 4% 使用。
2. 本案奉核可後，勞健保投保及勞退金提繳逕自配合辦理級距調整。
3. 投保級距調整前之月份，如有補發薪資差額者，請用人單位至本校「帳務系統」所得報帳／各類所得」辦理報帳作業。

勞健保收件：

勞健保收件：
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國立臺灣大學專任研究助理薪資調整 4%支給對照表

學歷	高中(職)以下		專科		學士		碩士	
	現行	調整後	現行	調整後	現行	調整後	現行	調整後
第十六年					48,922	50,879	54,354	56,529
第十五年					47,729	49,639	53,184	55,312
第十四年					46,565	48,428	52,039	54,121
第十三年					45,429	47,247	50,919	52,956
第十二年					44,321	46,094	49,823	51,816
第十一年			38,253	39,784	43,240	44,970	48,750	50,700
第十年			37,211	38,700	42,185	43,873	47,701	49,610
第九年	34,537	35,919	36,197	37,645	41,156	42,803	46,674	48,541
第八年	33,433	34,771	35,200	36,608	40,170	41,777	45,688	47,516
第七年	32,447	33,745	34,204	35,573	39,175	40,742	44,584	46,368
第六年	31,451	32,710	33,101	34,426	38,179	39,707	43,588	45,332
第五年	30,455	31,674	32,116	33,401	37,193	38,681	42,592	44,296
第四年	29,351	30,526	31,119	32,364	36,304	37,757	41,607	43,272
第三年	28,366	29,501	30,123	31,328	35,426	36,844	40,503	42,124
第二年	27,370	28,465	29,020	30,181	34,537	35,919	39,507	41,088
第一年	基本工資	基本工資	28,474	29,613	33,800	35,200	38,618	40,200

國立臺灣大學博士後(級)薪資調整 4%薪級對照表

年資	現行	調整後
第十一年	82,751	86,062
第十年	80,544	83,766
第九年	78,337	81,471
第八年	76,132	79,178
第七年	73,925	76,882
第六年	71,718	74,587
第五年	69,511	72,292
第四年	67,304	69,997
第三年	65,098	67,702
第二年	62,891	65,407
第一年	60,684	63,112

行政院農業委員會補助或委辦計畫助理人員工作酬金標準

學歷 年資	高中(高職)		學士(五專、二專、三專)		碩士		博士	
	薪點	元	薪點	元	薪點	元	薪點	元
第1年	220	29,700	280	37,800	328	44,280	424	57,240
第2年	250	33,750	296	39,960	344	46,440	440	59,400
第3年	280	37,800	312	42,120	360	48,600	456	61,560

薪點折合率 135 / 點 依據行政院 113 年 1 月 4 日 院授人給字第 11300000011 號函辦理，自 113 年 1 月 1 日生效  
年資計算，係當年 1 至 12 月任職期間均任同一職級，始取得該職級第一年年資。當年 1 至 12 月任職期間分任不同職級者，不得予以併計取得高一職級之年資。