

NATIONAL TAIWAN UNIVERSITY
**Regulations Governing the Joint Appointments of Full-time
Faculty Members and Full-time Researchers**

September 11, 2007 Passed by the Faculty Review Committee at its 1st meeting, Academic Year 2007-2008

Article 1 National Taiwan University (NTU) formulates the *NTU Regulations Governing Joint Appointments for Full-time Faculty Members and Full-time Researchers* (“the Regulations”) to achieve intra-campus resource sharing, facilitate academic and interdisciplinary integration, and stimulate interdisciplinary research.

Article 2 NTU divisions, departments, graduate institutes, centers, and affiliated research units may jointly appoint full-time faculty members or researchers with other NTU units to satisfy their teaching, research, or future development needs.

Article 3 When jointly appointing faculty members and researchers with other NTU units as their own faculty members and researchers, respectively, the appointing units (“secondary units”) shall report to the President of NTU for approval in accordance with relevant administrative procedures. The joint appointment may take place upon approval by the President.

Jointly appointed personnel shall be qualified for both positions that they are appointed for (for example, for a personnel who is appointed as a faculty member and a researcher at the primary and secondary units, respectively, the personnel shall meet the qualifications of both positions), and shall be full-time NTU personnel.

When jointly appointing researchers who do not have the qualification certificates required by the respective faculties, the secondary units shall submit an application to the third level Faculty Evaluation Committee of NTU for review in accordance with faculty member recruitment procedures. The appointment of the researchers may take place upon the passing of the Committee's resolution.

When jointly appointing researchers who have the required faculty qualification certificates as faculty members, the secondary units shall report to the President in accordance with relevant administrative procedures. The appointment of such researchers will take place upon the President's approval.

Article 4 Quota of jointly appointed personnel:

1. Jointly appointed personnel shall regard their original employing units as their primary units. The quota of jointly appointed personnel shall be determined by the units involved following negotiations. If a research unit jointly appoints a faculty member from an academic program, or if an academic program jointly appoints a researcher from a research unit, the primary unit will provide the headcount of personnel.

2. For matters such as promotions, university-wide elections, and personnel complement calculations, jointly appointed personnel shall be included in the personnel complement of their primary units.
3. When calculating the ratios of personnel allowed to take sabbaticals for research or advanced studies (i.e., research and lectures) at home and abroad, or temporary transfer at any given time, jointly appointed personnel shall be included in the personnel complement of their primary units.

Article 5 The rights and obligations of jointly appointed personnel:

1. Promotions and performance evaluations of jointly appointed personnel shall be handled by the primary units. If the personnel are counted towards the staff complement of both the primary and secondary units, the two units shall negotiate who handles the promotions and evaluations.
2. For jointly appointed personnel, matters such as the individuals' advanced studies, sabbaticals, retirement, extended services, and benefits shall be handled based on the personnel's job titles at their primary units. The applications shall then be filed by the primary units.
3. For jointly appointed personnel, their teaching, participation in research projects and meetings at all levels, advising of graduate students, election rights, and sharing of administrative resources at the secondary units will be determined by both the primary and secondary units through negotiation. A formal agreement may be drafted.
4. When teaching at the secondary units, jointly appointed personnel may receive overtime pay in accordance with applicable regulations.

Article 6 The Regulations shall be passed by the Administrative Meeting and the Faculty Evaluation Committee and then implemented on the date of promulgation.